

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the Louisiana Department of Justice, Office of the Attorney General will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Louisiana Department of Justice, Office of the Attorney General does not discriminate on the basis of disability in its hiring or employment practices.

Effective Communication: The Louisiana Department of Justice, Office of the Attorney General will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Louisiana Department of Justice, Office of the Attorney General’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and/or other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Louisiana Department of Justice, Office of the Attorney General will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Louisiana Department of Justice, Office of the Attorney General, should contact the office of Deputy Director of Administration, Human Resources at (225) 326-6729 as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Louisiana Department of Justice, Office of the Attorney General to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Louisiana Department of Justice, Office of the Attorney General is not accessible to persons with disabilities should be directed to Sandra Schober, Deputy Director of Administration, Human Resources, at (225) 326-6729.

The Louisiana Department of Justice, Office of the Attorney General will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.